



"It starts with self-examination and listening to those whose lives are different from our own. It ends with justice, compassion, and empathy that manifests in our lives and on our streets. I pray we all have the strength for that journey, just as I pray for the souls and the families of those who were taken from us." -

Michelle Obama

## Letter from the Board of Directors of WRC

We at the Women's Resource Center will stand in solidarity against racism and discrimination. We believe Black lives matter. We recognize that to do so authentically, we must acknowledge that WRC's history and development has been primarily informed by the experiences of white women. In order to work towards solidarity and racial justice, we commit to the following:

- Listen. Listen with our hearts to understand, and when we don't understand, listen more intently.
- Reflect. Be self-aware, recognize our implicit bias, and acknowledge systemic racism.
- Speak. Have the difficult conversations. Be willing to try, fail, and try again. Be willing to take risks to do what is right.
- Amplify. Amplify the voices of Black women among us so that their experiences are represented through all the microphones available to us.
- Support. We will support and seek out partnerships with community organizations working for racial justice. We will follow their lead in understanding how to best contribute to a more fair and just world for all women and girls.

We invite you to participate in this effort with us. The WRC Diversity, Equity & Inclusion Taskforce leads the ongoing work of WRC's Diversity & Inclusion Plan, a key component of the organizational strategic plan. Join us on any of the following dates for a conversation with our Taskforce Chair Bridgett Battles and Executive Director Cheryl Brubaker to learn more and share your ideas.

**Tuesday June 23 6:00pm-7:00pm Link to register:**

[https://us02web.zoom.us/meeting/register/tZ0qce2vpzltEtylscCIYZcym1udMFPBL\\_DZ](https://us02web.zoom.us/meeting/register/tZ0qce2vpzltEtylscCIYZcym1udMFPBL_DZ)

**Wednesday June 24 9:00am-10:00am Link to register:**

[https://us02web.zoom.us/meeting/register/tZ0sf-Gtpj8iG9AGdkB5ks3hCOi\\_rP88GIXy](https://us02web.zoom.us/meeting/register/tZ0sf-Gtpj8iG9AGdkB5ks3hCOi_rP88GIXy)

**Thursday June 25 12:00pm-1:00pm Link to register:**

<https://us02web.zoom.us/meeting/register/tZMlc-urpzlrHtep7gbBU-SX8VqNmQZSV4oK>

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## Do you need help? Connect with WRC!

WRC is here to help you. Our Helpline can be reached at [info@womensrc.org](mailto:info@womensrc.org) and by calling 701-314-HELP (4357).

[Connect with WRC's Helpline](#)

